

October 4, 2024

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai 400 001
Stock Code: 543227,974728,974820 &
975101

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds Technologies recognized among Top 100 India’s Best Workplaces™ for Women 2024

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706

Happiest Minds Technologies recognized among Top 100 India's Best Workplaces™ for Women 2024

San Jose, London and Bengaluru, October 4, 2024: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that it has been recognized among the **Top 100 India's Best Workplaces™ for Women 2024** by Great Place To Work® India. This prestigious recognition underscores the company's unwavering commitment to fostering an inclusive, diverse, and supportive work environment for women at all levels.

Great Place To Work® India's recognition is based on a rigorous assessment that evaluates women's workplace experiences, the company's policies and practices, and its overall commitment to fostering a culture of inclusion. Happiest Minds stood out among numerous organizations for its efforts to create a work environment where women feel supported, valued, and empowered to excel.

Joseph Anantharaju, Executive Vice Chairman & CEO of Product and Digital Engineering Services (PDES), Happiest Minds, said, *"This recognition is a proud moment for all of us at Happiest Minds. It reflects our collective effort to create a workplace that values diversity and actively champions the growth and success of women across all levels. We are committed to further enhancing our policies and initiatives to ensure that everyone feels empowered, valued, and equipped to thrive in their careers."*

Sachin Khurana, Chief People Officer, Happiest Minds, said, *"Our recognition as one of the best workplaces for women is a milestone and reflects our commitment to nurturing a culture that prioritizes the well-being, growth, and success of our employees. We believe that an inclusive workplace leads to greater innovation, engagement, and overall success, and we will continue to foster a culture that empowers all our employees to reach their full potential."*

Deepti Moolya, Associate Director & Lead, DEIB, Happiest Minds, added, *"At Happiest Minds, inclusivity is at the heart of everything we do. Being recognized among India's Best Workplaces for Women is a testament to our continuous efforts to create an environment where women feel supported and respected and have equal opportunities to advance and succeed. This achievement motivates us to keep pushing the boundaries of being a truly inclusive workplace."*

Happiest Minds has been recognized every year for its considerable efforts in fostering a people-oriented workplace for its people. Some of its recent achievements include 50 Best Firms for Data Scientists to Work for 2024, Top 50 India's Best Workplaces™ in IT & IT-BPM 2023, Top 50 India's Best Workplaces™ for Building a Culture of Innovation 2023, and Top 50 India's Best Workplaces for Women™ (2020, 2021, 2022, 2023). As part of its ongoing commitment to diversity and inclusion, Happiest Minds will continue to focus on initiatives that promote gender equality, provide opportunities for professional development, and foster a culture of respect and collaboration.

About Happiest Minds Technologies

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/ augmented reality](#), etc. Positioned as 'Born Digital . Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative AI Business Services (GBS) and Infrastructure Management & Security Services (IMSS). We deliver these services across industry groups: Banking, Financial Services & Insurance (BFSI), EdTech, Healthcare & Life Sciences, Hi-Tech and Media & Entertainment, Industrial, Manufacturing, Energy & Utilities, and Retail, CPG & Logistics. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work Certified™ company, Happiest Minds is headquartered in Bengaluru, India with operations in the U.S., UK, Canada, Australia, and the Middle East.

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